



LANGSIDE  
CHURCH

## JOB DESCRIPTION

### CHILDREN AND FAMILIES COMMUNITY WORKER

**Langside Parish Church,  
167 Ledard Road, Glasgow G42 9QU**

**Job Title:** CHILDREN AND FAMILIES COMMUNITY WORKER

**Start Date:** TBC

**Responsible to:** Minister

**Hours of Work:** 20 hours per week

**Salary:** £24, 630 pro rata (£12.60 per hour) (depending on qualifications, see terms and conditions)

**Length of Contract:** fixed term 9 months (see terms and conditions below)

### ABOUT US

Langside Church is an active and growing Christian community on the south side of Glasgow. We are an affirming church within the Church of Scotland. Our theology is open, inclusive and progressive, encouraging people to ask questions at all stages of life.

Our modern church building provides a valuable resource within the local community. Finn's Place, our well-being project operates here, and has been running for five years. Our work with children and families in both congregation and community has been developing during that time.

### AIMS AND OBJECTIVES

There are two key areas of activity:

1. **Within the church family**
  - a. Children's work – continuing to develop the coordination of progressive Christian teaching amongst children and young people associated with the church family through a vibrant children's programme that offers a fun, safe, learning environment for all.
  - b. Families – developing relationships with and supporting families associated with the congregation.
2. **Within the community**
  - a. Building on the existing positive relationships between Langside Church and the local community through development of regular activities which serve as points of contact with children, young people and families within the local area.
  - b. Explore and research the needs of children, families and young people in the community and draw up a plan for developing activities/support based on this research.

The children and families worker will further develop and nurture a team of volunteers who will support the Children and Families ministry at Langside Church across all strands of the work.

This is a pilot project, building on the work of previous CFCWs, during which we hope that the postholder will help us to discover what the needs in the community are so that we can develop something that is particularly relevant to the community.

## DUTIES AND RESPONSIBILITIES

- Co-ordinate Sunday Children’s Group and oversight of programme, using appropriate curriculum that supports the inclusive and progressive approach of the church.
- Build on existing initiatives which seek to reach out and engage with children, young people and families, both inside and outside the church.
- Strengthen links and support new ventures with local schools and community groups.
- Investigate what types of activities and support children, families and young people in the community want/need;
- Complete a report for Langside Church as a result of this research.
- Develop meaningful future activities/support based on what is learned from this research.
- Foster the development of volunteers in ministry with children and young people.
- Maintain an accurate record of appropriate contact with children, families and young people which complies with GDPR requirements.
- Undertake other tasks as may be delegated by his/her line manager.

## PERSON SPECIFICATION

<b>Skills, Abilities, Knowledge</b>	<b>Essential</b>	<b>Desirable</b>
Qualified to degree level or similar accredited training in youth, family, community work or education		X
Ongoing commitment to continuing professional development	X	
Ability to engage with children, young people and families in the local community, including promoting out of school engagement with Langside Church	X	
Experience in children and families work	X	
A proven track record in a comparable role		X
Experience in leading worship		X
You have proven leadership skills	X	
You will have the ability to work on your own and with a team of volunteers	X	
You will be good at communicating with all ages, both orally and in writing	X	
Knowledge and experience of using effectively and safely IT and Social Media	X	
Ability to use Microsoft products including Word and PowerPoint	X	
Experience of carrying out community based research		X
You will possess a good understanding of both Christian faith and current culture	X	

<b>Personal Qualities</b>	<b>Essential</b>	<b>Desirable</b>
Committed Christian with a personal story of faith and a live church connection, which is a genuine occupational requirement in terms of the Equality Act 2010	X	
You will be willing to be actively involved in the life of Langside Church	X	
You have energy and enthusiasm and a concern for children and families	X	
You will have a commitment to involving families within the life of the church	X	
You are able to work creatively and flexibly and willing to work flexible hours	X	
You are an enabler and team builder	X	
An awareness of personal and professional boundaries	X	

### **SELECTED TERMS AND CONDITIONS**

Length of Contract: 9 months. An holistic review of the post will be undertaken at 6 months.

- Remuneration for a qualified professional will be pro rata on the full time salary £24,630 per annum (based on 37.5 hours per week).
- If not qualified then remuneration will be in the GNC Support Worker scale, around £16,000 - £20,000 pro rata.
- Post holder will receive statutory appropriate contributions pro rata to pensions.
- Number of hours work will be 20 hours per week. The nature of the work calls for a degree of flexibility thus hours of work will be agreed with the line manager and may vary from day to day. The working will normally include Sunday mornings and some split days to allow for some evenings.
- The post is based in Langside Church. Office space will be available in the church building. The post holder will be expected to be accessible during agreed working hours.
- There are 5.6 weeks annual leave, including bank and public holidays (pro rata). Entitlement is based on months worked.
- In view of the nature of the post the postholder will be required to be a member of Disclosure Scotland PVG Scheme.
- The postholder will comply with all health and safety requirements as laid out within the Church of Scotland Safeguarding Procedures.

**Informal enquiries may be made to:** [langsidechurch@gmail.com](mailto:langsidechurch@gmail.com), Tel 0141 632 7520

Application pack containing the job description and person specification, application form and Privacy Notice are available at [www.langsidechurch.org](http://www.langsidechurch.org).

**Closing date for applications:** 5<sup>th</sup> April 2019

We seek to affirm the dignity of all people.  
Believer or unbeliever, old or young, gay or straight, you are welcome here.  
Charity No. SC007055